



Job Application

Denney Companies

2050 S. Harding St.
Indianapolis, IN 46221
(317) 423-0738
jobs@denneyex.com

Denney Companies is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration from employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please Fill out all the sections below:

Applicant Information

Applicant Name: _____

Street Address: _____

City, State, and Zip Code: _____

Telephone Number: _____

Email Address: _____

Date of Application: _____

Employment Position

Positions(s) applying for: _____

How did you hear about this position? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Salary or Hourly Pay desired: _____

Personal Information

YES

NO

Have you ever applied to, or worked for Denney Companies before?

If Yes, When? _____

Are you 18 years of age or older?

Can you perform all the duties in the job description?

Do you have means to travel to jobs throughout Indiana?

Are you legally allowed to work in the United States?

If you are hired, can you show proof of citizenship?

Do you have, or go by any other names past or present?

If yes, please provide those names? _____

Will you consent to a mandatory controlled substance test?

Will you consent to a background check (Criminal background checks can be mandated for employment due to customer or client requirements)?

Have you ever been convicted of a criminal offence (felony or misdemeanor)?

If Yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offence, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills / Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

Education and Training

High School

Name	Location (City, State)	Degree Earned

College / University

Name	Location (City, State)	Degree Earned

Vocational School / Specialized Training

Name	Location (City, State)	Degree Earned

Military

Are you, or where you a member of the Armed Services? _____

What Branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

Previous Employment

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, and Zip Code: _____

Employer Telephone: _____

How many months or years employed? _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, and Zip Code: _____

Employer Telephone: _____

How many months or years employed? _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, and Zip Code: _____

Employer Telephone: _____

How many months or years employed? _____

Reason for leaving: _____

References

Please provide 3 personal or professional references below:

Reference	Contact Information (Phone / Email)

At-Will Employment

The relationship between you and the Denney Companies is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Denney Companies. No representative of Denney Companies has authority to enter any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statement or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Owner or Company President.

Applicant Signature: X

Request for driving record & background check

I understand that during employment at Denney Companies, I may be asked to operate a company owned motor vehicle.

The applicant has authorized in writing the procurement of this record. The information requested will be used for permissible purposes (employment) and will be used for no other purpose. The information being obtained will not be used in violation of any federal or state equal opportunity law or regulation.

The above release notice met the definition of “permissible uses” of state motor vehicle records under the provisions of the Driver’s Privacy Protection Act of 1984.

Driver’s License Number: _____

I, _____ authorize Denney Companies to request and retrieve my driving record and perform a background check.

(Background checks can be mandated for employment due to customer and client requirements).

Applicant Signature: X _____

Upon completion of this application, please return the signed document to our office, email to jobs@denneyex.com, or return the application to whomever emailed it to you.